



BELONGING AND INCLUSION POSITION DESCRIPTION

Summary

The Belonging and Inclusion officer is a community leader with a collaborative spirit connecting the chapter/council with campus and community leaders to provide programs and partnerships addressing dimensions of belonging, mental health and wellbeing. Fostering an environment for all members to feel a sense of belonging as their authentic self, the Belonging and Inclusion officer will remain committed to creating a learning and growth-focused environment where all have an opportunity to succeed.

Duties and Responsibilities

- Promote a culture of inclusion where all individuals are welcome, able to thrive and be fully engaged in the fraternity experience.
- Collaborate with campus/community offices and content experts to provide resources and in-depth discussions
- Collaborate with other fraternal councils to provide a community-wide effort on belonging and wellbeing
- Conduct annual needs assessment and analyze results to ensure the educational focuses aligns with membership needs.
- Work alongside the Belonging and Wellbeing committee to develop comprehensive and innovative strategies to be embedded in the chapter/council culture and ongoing operations.
- Accelerate the creation of belonging and wellbeing in chapter/council experiences by engaging in conversation and awareness belonging and wellbeing as it relates all areas of chapter and council operations:
 - Recruitment/Intake
 - Education/Programming
 - Academic Development
 - Finances
 - Communication, Marketing, Branding
 - Health and Safety
 - Wellness
 - Civic Engagement
- Effectively communicate and present belonging and wellbeing strategy and initiatives to executive leadership.
- Proposes and/or develops programming related to belonging, wellbeing, and inclusion.
- Build and sustain community partnerships to support belonging, wellbeing, and inclusion projects/plans/initiatives.