

10+ Things Every IFC Should Do to Prepare for Fall 2021

Judson Horras NIC President & CEO

Train all members on your Health and Safety Policies and Practices

- At least 50% of the members have never been to a sanctioned event
- Review <u>Health and Safety Guidelines</u>; no hard alcohol
- Register all social events
- Utilize Event Planning Resources:
 - Interactive Event Planning Resources (Holmes Murphy)
 - Fraternal Health and Safety Initiative Resources (Favor & Company)



Have a Diversity, Equity, and Inclusion Plan

- Diversity makes us better (Univ. of Montana Video)
- If you do not have a plan, develop one ASAP
- Utilize <u>NIC / AFLV DEI Resources</u>
- Sample Plans
 - <u>Vanderbilt</u>
 - <u>University of Southern California</u>

Actively market the fraternity experience

- Students are seeking opportunities to connect
- We need to connect with the "Maybe Joiner" population
- Contact Todd Shelton (todd.shelton@nicfraternity.org) if you would like to learn more about our partnership with a digital marketing agency



Make it easier to join, not harder

- Regulate behavior, not access
- Two main reasons why student don't join, concerns about academics and finances (EVERFI research)

Enhance Your Peer Accountability System

- 90% of the problems come from 10% of the members
- IFC Standards Board
 - <u>Model Judicial Code</u>
 - <u>Standards Board Training</u>
- Prioritize chapter standards boards



Keep new members safe

- Review new member education expectations with all chapter officers
- Hazing prevention resources (<u>Town Hall</u> | <u>Webinar</u>); <u>Learn more</u> about scheduling a parent/speaker for a Zoom program
- Reinforce expectation that all <u>new member activities are drug</u> and alcohol free
- Establish and/or review medical Good Samaritan Policy



Take on sexual misconduct

- Have a plan for the Red Zone (first six weeks of school)
- Ensure chapters are aware of campus resources including how to report concerns
- Implement Active Bystander Training
 - NCAA Bystander Intervention
 - <u>Step Up Program</u>

Review your crisis management plan

- Ensure chapters and council officers know and understand protocols
- Utilize pr@nicfraternity.org

Align Your Bylaws with IFC SOPs

- Focus on specific <u>SOP</u> areas:
 - Governance
 - Accountability
 - Health and Safety
 - Recruitment
- Upload bylaws to <u>FS Central</u>

Respond to Activism

- Understand the Cycle (Handout)
 - Posting
 - Pressure
 - Resolve
- Work on shared concerns; resist calls for abolishment (<u>related</u> <u>article</u>)



Bring Tailgates Back The Right Way

- Focus on being together, not alcohol
- Engage alumni and families
- Review your campus policies before you start planning
- No hard alcohol
- Have fun



Questions?

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