### IFC Resource

# **Recruiting Your Next IFC.**

Ensuring the future through strong leaders can feel daunting. Here are some steps to help identify and recruit the next term's officers.

#### **BRAINSTORM**

- Before thinking of individuals who would be great leaders, as an officer team, brainstorm the qualities and capabilities of a strong IFC leader. Leadership characteristics that you may consider are:
  - Humble
  - Honest
  - Visionary
  - Interfraternal
  - Open minded
  - Sound judgment
  - Knowledgeable
  - Enthusiastic
- Now that you have a list of characteristics, who are members of the IFC community that display
  these traits? Is there an IFC member who has been supportive of the IFC's efforts or advocate on the
  IFC's behalf?

#### **PERSONAL CONNECTIONS**

- Now that you've brainstormed individuals that would be successful on the IFC leadership team, it's time to get to know those people.
  - o If you don't know them, reach out and make contact to start building a connection.
  - o If you do know them, set up some time to discuss the IFC positions.
- Before asking them to consider running for an IFC leadership role, describe why you think they would be a great fit. Why did they come to mind when you were brainstorming? What leadership skills do they have that would drive success?

#### **NEXT STEPS**

- If they seem interested or intrigued to learn more, describe the expectations of the IFC leadership team, the specific role and answer any questions they have.
- In this conversation, don't press for a decision. Give them some time to think about the role and the commitment.

## Advancing fraternity.



