



**Position Title:** Vice President of Campus Operations

**Organization:** North American Interfraternity Conference (NIC)

**Location:** Mid Atlantic / Southeast

**Availability:** Immediate

The NIC is laser-focused on enhancing the fraternity experience, and our Campus Support Model is a big part of that. We are looking for someone new to join our team to drive change with Interfraternity Councils that will inspire fraternity/sorority members and empower them to positively shape their communities. We need a sharp professional to lead and teach self-governance from start to finish, in collaboration with staff, students, headquarters, college and university administrators and alumni.

We work in a fast-paced, start-up-like environment, where you will gain a wide breadth of experiences. Our team is dynamic and collaborative—dedicated, focused, talented (and clearly humble). We work hard and smart; we aim high and don't settle. And it's worth it, because we know our work is important to the future of the fraternity experience and the men who will join it in years to come.

**In this role, you will:**

- Implement and coordinate all aspects of our Campus Support Model to develop high-performing IFCs, including sales, service, support, budgeting, logistic coordination, marketing, planning, registration, program delivery/facilitation and assessment.
- Provide leadership and management with rapid response through crisis management and mediation.
- Advocate on behalf of NIC members and for NIC and industry-wide positions.
- Lead and coordinate campus advocacy efforts among NIC and industry partners.
- Advocate, educate, collaborate and provide insights to students, headquarters, college and university administrators and alumni.
- Innovate, develop strategy and bring perspective across similarity and difference.
- Support and partner on key NIC health and safety initiatives.
- Partner with the Campus Support Team and NIC staff to assist students, headquarters and campuses with adopting, aligning and implementing NIC Standards and the IFC Standard Operating Procedures.
- Develop Alumni IFCs with headquarters and campuses.
- Nurture and grow the NIC's reputation for integrity and high performance.
- Work closely with other fraternal organizations on change initiatives on which the NIC leads, supports or partners.
- Other duties as assigned.

**You are:**

- A thoughtful and strategic believer, with a voice that relates to fraternity men.
- A servant leader motivated to exceed expectations with high ethical standards.
- A self-starter, clever and able to work independently.
- A team player with commitment to build relationships and work collaboratively with staff, students, headquarters, college and university administrators, and alumni.
- Able to leverage relationships with key stakeholders.
- Able to execute high quality work while managing multiple priorities

**Guiding fraternity.**

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- Able to find career satisfaction in this position for a period of no less than four years.

**You'll need:**

- Master's degree in higher education or related field.
- Demonstrated sales, support, advocacy and change management experience.
- Excellent written and oral communication skills.
- Excellent organization and task/project prioritization skills.
- Interpersonal skills with ability to establish and maintain effective relationships.
- Demonstrated presentation skills.
- Previous experience working with fraternities/sororities and/or other diverse student organizations.
- Consulting and road warrior skills and familiarity with flexible hours, including evenings and weekends.
- Membership in a fraternity or sorority preferred.

**Are you saying to yourself, "This is me."?**

Email a cover letter (including salary requirements) and resumé to Will Foran at [will.foran@nicfraternity.org](mailto:will.foran@nicfraternity.org). Resumé review will begin immediately.

**About the NIC:**

The [NIC](#) is the trade association representing 66 inter/national men's fraternities. The NIC's member organizations boast more than 6,000 chapters located on more than 800 campuses in the United States and Canada, with approximately 385,000 undergraduate members and nearly 4.2 million alumni.