

Chartered IFC 1 to 3 Year Goal Setting Plan

It is important that your IFC invest time in preparing a vision for the long-term outlook of your community. It is not enough to create goals for only the coming year. Your Council should look ahead to create expectations for the fraternity community throughout the next 3 years. You should craft this long-term plan with the support of your IFC Executive Board, IFC representatives and IFC Advisor. Once completed, you can use this during officer transitions to ensure that the IFC remains a meaningful body advocating for fraternity on your campus.

Issues Facing your IFC

You should identify the **problems**, identify the **causes** behind them, and decide the level of **urgency** each problem presents.

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What problems are impacting your IFC or community?	What are the primary causes of this problem?	What barriers exist to solving this problem?	How may your IFC be perpetuating this problem?	How urgently does this problem need to be addressed?
Problem One				
Problem Two				
Problem Three				
Problem Four				
Problem Five				



1 to 3-year Organizational Plan

Having identified the issues currently facing your IFC, and knowing the existing strengths of your Council, what must you focus on within your IFC in order to positively impact your community?

What do you want your IFC to look like in one year?

What are 5 specific goals to help you reach this outcome in one year?

Goal	How will you know it was achieved?	What is the deadline?	Who is responsible?
1.			
2.			
3.			
4.			
5.			



1 to 3-year Organizational Plan

What do you want your IFC to look like in two to three years?

What are 5 specific goals to help you reach this outcome in three years?

	Goal	How will you know it was achieved?	What is the deadline?	Who is responsible?
1.				
2.				
3.				
4.				
5.				



Officer Commitments

Identify 3 commitments your officers can make to help your IFC achieve its long-term goals. For these multiple members of the Executive Board can be assigned to the same goal, in fact collaboration is encouraged. How can your IFC Executive Board engage the fraternity community in accomplishing these goals?

What work will need to be carried on to the next IFC Executive Board?

Goal	Officer	Commitments
1.		1.
		2.
		3.
2.		1.
		2.
		3.
3.		1.
		2.
		3.
4.		1.
		2.
		3.
5.		1.
		2.
		3.