



JOINT POSITION STATEMENT



Recruitment Restrictions as a Disciplinary Action

Whereas, general fraternities and host institutions believe in a shared set of principles as outlined in the rituals of general fraternities and mission statements of colleges/universities; and

Whereas, host institutions and general fraternities agree on the need for adherence to these high standards of ethical behavior and accountability for their violation; and

Whereas, institutional codes of student conduct, Interfraternity Council/judicial board policies, and general fraternity conduct codes should insure due process and contain specific written provisions for the use of educational and developmental sanctions, as well as those which are punitive in nature; and

Whereas, sanctions which are educational and developmental will enable undergraduate chapter leaders, college/university officials, and general fraternity personnel to address cases of inappropriate behavior, redirect organizational attitudes, and ensure long-range stability; now, therefore, be it

Resolved by the Association of Fraternity Advisors and the North American Interfraternity Conference:

1. Communication and cooperation between general fraternities and host institutions are essential if each is to fulfill its goal of holistic education and personal development of students.
2. In matters of chapter discipline, host institutions and general fraternities should work together in an integrated approach that considers recent chapter history, chapter self-disciplinary procedures and sanctions, and human development. Where possible and appropriate, educational, developmental, and punitive sanctions should be jointly agreed upon and jointly imposed.
3. Restrictions on recruitment when used for disciplinary purposes are neither educational nor developmental and therefore are not an acceptable sanction for men's fraternities.

*Adopted December 8, 1987
Reaffirmed December 4, 1999*