



Undergraduate Interfraternity Institute 2017 Summary Report

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UIFI Themes

UIFI is a five day leadership institute that provides students with the context and skills necessary to positively influence their chapter, council and fraternity/sorority community. UIFI offers participants the opportunity to explore, define, and enhance their leadership skills, personal awareness, commitment to their fraternity/sorority, and grow to expect values-based action from themselves and those they lead.

UIFI is built around several different themes and concepts. The most significant concepts are defined below:

Courage	Acting upon one’s conviction and beliefs.
Elevation	Raising an organization or community by at least one level. Elevation can repair or transform an organization.
Integrity	Doing what you say you will do as a person and a leader.
Leadership	Leadership is a process that occurs when shared values foster collaborative relationships that lead to collective action intended to elevate an organization, cause, or community.
Ritual/ritual	The symbolic and esoteric ceremonies that teach the founding values and principles of an organization – and the embodiment of those values on daily living.
Service	The practice of altruism within and for the benefit of one’s community.
Values	The guiding principles, standards, or qualities that guide choices and behavior.

UIFI by the Numbers*

- 3345** Hours of service completed by participants and facilitators through Into the Streets
- 917** Total Student Participants (including national/campus sessions)
- 649** Scholarships fulfilled as of July 10, 2017 (from campuses, headquarters and other donors)
- 287** Facilitator applications
- 234** Different colleges and universities represented
- 226** Lead and small group facilitators (from campuses, headquarters, non-profits, etc.)
- 132** Student Coordinator applications
- 128** Different fraternal affiliations represented
- 52** NIC Member Fraternities represented
- 30** Students from Austin Peay State University University (largest institutional support)
- 28** Student Coordinators (formerly called Interns; current students and UIFI graduates)
- 24** Agencies that were provided service by UIFI attendees
- 24** Men sponsored by Beta Theta Pi (largest NIC organization support)
- 14** Sessions (including 11 national sessions, 3 campus sessions at Denison University, Florida International University and Texas Christian University)
- 13** Scholarships provided to undergraduate participants of Fraternity Growth Accelerator (FGA) groups
- 3** NIC Financial Need scholarships provided to undergraduate participants

**as of September 9, 2017*

Participant Feedback

(n=373 respondents; 77% of all respondents)

- 94.64% of respondents report they are a better leader because of UIFI.
- 94.35% report that UIFI deepened their commitment to fraternity life.
- 97.05% report that as a result of UIFI, they are going to positively impact their chapter.
- 93.28% report that as a result of UIFI, they are going to positively impact their community.
- 92.76% would recommend UIFI to a peer.

Participants were asked to rate their level of understanding of the following areas before they attended UIFI and were asked to rate their level of personal growth in the following areas after they attended UIFI. Participants' responses followed this scale:

- 1 = low/none (before UIFI) or didn't change at all in this area (after UIFI)
- 5 = some/moderate (before UIFI) or experienced moderate change in this area (after UIFI)
- 10 = high/complete (before UIFI) or experienced complete growth in this area (after UIFI)

Students showed student growth (of no less than 9%) in six different measured areas from before UIFI to after (self-reported).

	Response Average Before UIFI (n=545)	Response Average After UIFI (n=373)	Percent Increase (before to after UIFI)
Importance of linking values to decision making	8.10	9.19	12%
Awareness of critical issues affecting fraternity/sorority life	7.40	9.23	20%
Awareness and understanding of Ritual as it pertains to fraternity/sorority life	7.86	9.02	13%
Importance of Ritual/ritual to the fraternal experience	N/A	9.11	N/A
My commitment to living my Ritual	N/A	9.19	N/A
Awareness of my social identities	N/A	8.98	N/A
Understanding how to define privilege	N/A	8.44	N/A
Awareness of areas of personal privilege or lack thereof	7.29	8.40	N/A
My confidence in my ability to create positive change in my chapter	7.90	8.90	13%
My confidence in my ability to create positive change in my council	7.36	8.50	13%
My confidence in my ability to create positive change in my community	7.72	8.52	9%
My willingness to volunteer/contribute to my organization on a national level	N/A	8.86	N/A

Facilitator Feedback

(n= 108)

- 94.17% of UIFI Facilitators agree or strongly agree the UIFI is best program of its kind.
- 94.92% of UIFI Facilitators agree or strongly agree that the UIFI curriculum is innovative.
- 99.15% of UIFI Facilitators agree or strongly agree that they would encourage students they work with to attend UIFI.

How Has UIFI Improved?

- Offered up to 50 UIFI registration scholarships to students with diverse backgrounds
- More Student Coordinator applications than in 2016 – a 19% increase
- Worked with one new campus for the first time (Denison University), returned to TCU for the sixth year in a row, and returned to FIU for the second year in a row
- Focused on recruitment in-person training for Lead Facilitators
- Asked a committee of curriculum designers and thought leaders in the fraternity/sorority community to provide feedback on the program. Some curriculum changes of note include:
 - Enhanced curriculum about personal identities and privilege
 - Revised Ritual content to improve relevancy
 - Added problem-solving content to include identifying root causes, urgency vs. importance- prioritizing issues
 - Included component focused on peer-governance as a means to centralize accountability within chapters and councils

Attendance by Affiliation

National Session Attendees by Umbrella Group (including Facilitators and Student Coordinators; self-reported)

Umbrella Group	2016	2017
NALFO	17	12
NAPA	5	6
NIC	400	341
NMGC	10	6
NPC	662	549
NPHC	32	52
Local	14	3